

Board of Directors appoints new top-level executives

- EPM continues its corporate restructuring process to address present and future challenges.
- The new structure differentiates the role of the corporate core for the EPM Group and EPM management for the execution of utility services, focusing on Medellín and Antioquia.

The Board of Directors of EPM, in its Ordinary Meeting, approved the appointment of Humberto José Iglesias Gómez as Vice President of Business EPM and Carlos Alejandro Duque Restrepo as Vice President of Corporate Governance and General Secretariat, as public employees of free appointment and removal.

This decision follows the March 5 announcement of the appointments of Mónica Julieta Pinzón Bueno as Vice President of Reputation and Corporate Relations, María Patricia Giraldo Velásquez as Vice President of Human Talent and Business Architecture, Elizabeth Betancur Soto as Head of the Disciplinary Process Instruction Department, and Luisa Paulina Ortiz González as Head of the Disciplinary Process Judging Area.

The new Vice President of Business, Humberto Iglesias, who will oversee business management at EPM in his executive role, is currently Vice President of Supplies and Shared Services at EPM. In this position, he strengthened relationships with more than 16,000 suppliers and contractors, consolidated social contracting with key community investments, and implemented new procurement mechanisms to enhance efficiency, generating savings of approximately COP 148 thousand million for EPM and optimizing contract processing times.

Meanwhile, Carlos Alejandro Duque Restrepo will take office as General Secretary in the current structure in the coming days. As of May 12, he will serve as Vice President of Corporate Governance and General Secretariat in the new administrative structure.

These appointments are part of an organizational restructuring process designed to distinguish two key roles within the Company: a **corporate core** that strategically directs EPM in its executive role, along with its national and international subsidiaries within the EPM Group; and a **management role** focused entirely on executing current business operations and delivering services to customers and users in Medellín and Antioquia.

At the Ordinary Meeting of the Board of Directors, EPM CEO John Maya Salazar announced the appointment of the officials who will assume the corporate core vice presidencies:

- The Corporate Vice Presidency for Energy Business will be held by Margarita Salazar Henao, who currently serves as Acting Executive Vice President of Business Management at EPM.
- The Corporate Vice Presidency for Water and Sanitation Business will be led by Santiago Ochoa Posada, current Vice President of Water and Sanitation.
- The Corporate Vice Presidency for Finance and Risk will be held by Diana Rúa Jaramillo, current Vice President of Finance and Investments.
- The Corporate Vice Presidency for Strategy will be led by Ana Cathalina Ochoa Yepes, who currently serves as Acting Vice President of Sustainability and Strategy.
- The Vice Presidency for Regulation will be assumed by Jorge Antonio Yepes Vélez, EPM's Regulation Manager.

The executives will assume their new roles as of **May 12**, when EPM's new structure will become operational. The restructuring aims to enhance internal organization, develop the EPM Group's strategy, strengthen governance as a framework for management and oversight within the business group, and drive greater efficiencies to ensure the Company's long-term sustainability in addressing present and future challenges.

EPM management team under the new structure:



Humberto José Iglesias Gómez
Vice President of Business EPM

Education:

- Public Accountant – Universidad EAFIT
- Specialization in Organizational Control
- Universidad EAFIT
- Master's in administration – Universidad EAFIT

Some Positions Held:

- VP of Supplies and Shared Services, EPM
- Secretary of the Mobility Office, Medellín
- Commercial Manager, Corporate Clients - Factoring Area, Bancolombia Group



Carlos Alejandro Duque Restrepo
Vice President of Corporate Governance and General Secretariat

Education:

- Law Degree - Universidad Pontificia Bolivariana
- Specialization in Arbitration - Universidad EAFIT
- Specialization in Tax Legislation and Administration - Universidad Pontificia Bolivariana

Some Positions Held:

- Lawyer, Duque S&C Abogados (Partner)
- Lawyer, Siete Legal Abogados (Partner)



Mónica Julieta Pinzón Bueno Vice President of Reputation and Corporate Relations

Education:

- Social Communication - Pontificia Universidad Javeriana
- Specialization in Communication Law - Pontificia Universidad Javeriana

Some Positions Held:

- Vice President of Communication and Corporate Relations, EPM
- Director of Communications and Public Affairs, Zijin - Continental Gold



María Patricia Giraldo Velásquez
**Vice President of Human Talent
and Business Architecture**

Education:

- Systems Engineering - Universidad EAFIT
- Master's in Business Administration - Universidad EAFIT

Some Positions Held:

- Vice President of Employee Experience and Organizational Solutions, EPM
- Manager of Human Development and Organizational Culture, EPM



Margarita María Salazar Henao
**Corporate Vice President of
Energy Business**

Education:

- Business Administration - Universidad EAFIT
- Specialization in Marketing - Universidad EAFIT

Some Positions Held:

- Acting Executive Vice-President of Business Management
- Manager of Solid Waste Business, EPM



Santiago Ochoa Posada
**Corporate Vice President of
Water and Sanitation
Business**

Education:

- Civil Engineering - Universidad Nacional de Colombia
- Specialization in ISO 9000 Quality Management Systems - Universidad de Medellín

Some Positions Held:

- Vice President of Water and Sanitation, EPM
- Deputy Manager of Water Operations and Maintenance, EPM



Diana Oliva Rúa Jaramillo
Corporate Vice President
of Finance and Risk

Education:

- Economics - Universidad Autónoma Latinoamericana
- Specialization in Corporate Finance and Capital Markets - Universidad Pontificia Bolivariana

Some Positions Held:

- Executive Vice President of Finance and Investments, EPM
- Manager of Accounting and Financial Services, EPM



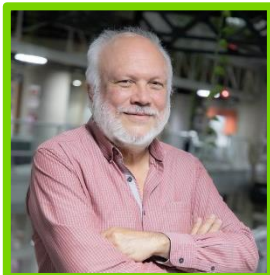
Ana Cathalina Ochoa Yepes
Corporate Vice President
of Strategy

Education:

- Civil Engineering - Escuela de Ingeniería de Antioquia
- Specialization in Business Management - Universidad EAFIT

Some Positions Held:

- Acting Vice President of Sustainability and Strategy, EPM
- Director of the Administrative Planning Department, Mayor's Office of Medellín (on commission)



Jorge Antonio Yepes Vélez Vice
President of Regulation

Education:

- Electrical Engineering - Universidad Pontificia Bolivariana
- Specialization in Management for Engineers - Universidad Pontificia Bolivariana

Some Positions Held:

- Regulation Manager, EPM
- Regulation and Markets Manager, EPM



Elizabeth Betancur Soto
Head of the Disciplinary
Proceedings Instruction Department

Education:

- Law - Universidad de Medellín
- Specialization in Administrative Law - Universidad de Medellín

Some Positions Held:

- Head of the Disciplinary Proceedings Instruction Department, EPM
- Lawyer, EPM



Luisa Paulina Ortiz González
Head of the Disciplinary Proceedings Judgment Department

Education:

- Law - Universidad de Medellín
- Specialization in Public Law - Universidad EAFIT

Some Positions Held:

- Head of the Disciplinary Proceedings Instruction Department, EPM
- Legal Professional, EPM

Information for Journalists | Vice President of Communication and Corporate Relations | Corporate Communication Management
Press Contact: Leonardo Augusto López Medina | Mobile: 304 216 1734 | Email: leonardo.lopez.medina@epm.com.co

