



## EPM Board of Directors approves changes in the classification of certain management positions and announces initial appointments

**Medellín, Tuesday, March 4, 2025 (@EPMestamosahi)** | Since 2024, EPM has been advancing its organizational restructuring process, aiming to differentiate two roles within the Company: a **corporate nucleus** responsible for strategically directing EPM in its role as executor of the Colombian and international subsidiaries that form part of the EPM Group; and a second role, focused on **managing EPM**, fully dedicated to executing current business operations and delivering services to its 2,970,798 customers and users in Medellín and Antioquia.

To continue this process, the EPM Board of Directors, in its Extraordinary Meeting on Tuesday, March 4, approved adjustments to the organizational structure and changes in the classification of certain top-level management positions that report directly to the Company's CEO, transitioning from public employees appointed and removed at will to official workers.

The positions reclassified are as follows: Corporate Vice President of Strategy; Corporate Vice President of Energy Business; Corporate Vice President of Water and Sanitation Business; Corporate Vice President of Finance and Risk; and Vice President of Regulation.

Additionally, the Board of Directors approved the appointment of several top-level executives under the structure set to take effect on April 7, 2025, as follows:

- Mónica Julieta Pinzón Bueno will assume the role of Vice President of Reputation and Corporate Relations; she is currently the Vice President of Communication and Corporate Relations
- María Patricia Giraldo Velásquez, currently Vice President of Employee Experience and Organizational Solutions, will take on the role of Vice President of Human Talent and Business Architecture
- Luisa Paulina Ortiz González will serve as Head of the Disciplinary Proceedings Adjudication Area





- Elizabeth Betancur Soto will assume the position of Head of the Disciplinary Proceedings Instruction Department.

These adjustments aim to improve internal organization, advance the strategic development of the EPM Group, strengthen the governance framework for the management and oversight of the business group, and enhance operational efficiency in pursuit of the Company's sustainability in the face of present and future challenges.

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