



EPM's Board of Directors Approved Appointments of New Company Top Management

- The vice-presidents will take office this Friday, February 16
- The directors will begin their work in the Organization on Monday, February 19
- A top management team that will work for the fulfillment of EPM's higher purpose of "contributing to the harmony of life for a better world"

Medellín, Tuesday, February 13, 2024 (@epmestamosahi) | EPM's Board of Directors approved, at its meeting on Tuesday, February 13, the appointment of new directors in the Executive Vice Presidencies of Finance and Investments, Legal Affairs, Employee Experience and Organizational Solutions, Communication and Corporate Relations, and Shared Supplies and Services.

The executives are complemented by professionals with experience, career, and knowledge of EPM with new talents who contribute to the Organization, in its work to contribute to the quality of life and well-being of the communities, and to the development of the territories in which it is present.

These are the new managers:

Executive Vice President of Finance and Investments: Diana Rúa Jaramillo.

She is an economist from the Universidad Autónoma Latinoamericana, in Medellín, with a specialization in Corporate Finance and Capital Markets from the Universidad Pontificia Bolivariana, in Medellín.

Her professional career has been developed at EPM, since she joined the position of financial analyst in the Energy Finance Department in 1994. Her talent and knowledge led her to several promotions in the Company, including Planning Specialist, Head of the Debt and Capital Management Unit, acting Director of Financial Planning, Director of Institutional





Finance, Vice President of Corporate Finance and Manager of Accounting and Financial Services. She was currently acting Executive Vice President of Finance and Investments.

Vice President of Legal Affairs: Gabriel Jaime Velásquez Restrepo.

Lawyer from the Universidad Pontificia Bolivariana of Medellín, he has a Specialization in Administrative Law from the same institution.

He joined EPM in 1999 as head of the Legal Processes Unit. He has also held management positions in the Company such as Deputy Director of Legal Processes and Claims, Assistant Secretary, and Legal Manager of the EPM Group. At this time, he was acting Vice President of Legal Affairs and acting Secretary General. In addition to remaining as head of Legal Affairs, he will continue as head of the General Secretariat of EPM.

Vice President of Employee Experience & Organizational Solutions: María Patricia Giraldo Velásquez.

She is a Systems Engineer from EAFIT University, Medellín. Institution where he also completed a master's degree in administration.

Much of her professional experience was acquired at EPM, where he worked between October 1992 and March 2023. In 31 years of working at EPM, she has held, among other positions, as head of the Customer Section, head of the Organizational Development Unit, deputy director of Human and Organizational Planning, director of Organizational Management and manager of Human Development and Organizational Culture.

Vice President of Communications and Corporate Relations: Mónica Pinzón Bueno.

She is a social communicator with an emphasis in Organizational Communication from the Pontificia Universidad Javeriana, in Bogotá, with a Specialization in Communication Law, from the same institution.

She has extensive experience in management and corporate relations positions, including head of the Communications Advisory Office of the Ministry of National Education of Colombia (August 2001-September 2002), Minister Plenipotentiary-Consul General of





Colombia in Boston, United States (February 2010-May 2015) and Minister Plenipotentiary-Consul General of Colombia in Vancouver, Canada- Head of Consular Office (July 2015-August 2017). She is also Communications Manager, and Director of Communications and Public Affairs at Zijin-Continental Gold, and *Communications Head* at Sanofi Aventis.

Vice President of Supplies & Shared Services: Humberto José Iglesias Gómez.

He is a Certified Public Accountant from EAFIT University. At this university he also studied a specialization in Organizational Control and a master's degree in administration.

In his professional career, he was Commercial Business Manager, and Commercial Business Manager-Factoring Zone Management of the Bancolombia Group, General Director of the Social Institute of Housing and Habitat of Medellín - ISVIMED- (January 2016-April 19, 2017), Secretary of the Mobility Office of the Mayor's Office of Medellín (April 20, 2017-December 2019), as well as a consultant and advisor to companies and institutions in the public and private sector.

EPM wishes its new managers success in their management, aimed at recovering the essence of the Organization, with quality services and solutions that contribute to the quality of life and well-being of the communities and the development of the territories.

