



Nominees to the EPM Board of Directors

FELIPE BAYÓN PARDO

Mechanical Engineer from Universidad de Los Andes. He began his career in the energy industry in 1991 at Hocol (Shell). He was Vice President of Operations for BP Colombia, Chief of Staff to the CEO of BP Exploration and Production in London, Regional President of BP Southern Cone (South America) and Senior Vice President of BP America in the United States & Global Director of Deepwater Response. He served as Executive Vice President of Ecopetrol between 2016 and September 2017 and CEO of Ecopetrol from September 2017 to March 2023.

LUIS FELIPE HENAO CARDONA

Specialist in Criminal Law from Universidad de Salamanca (Spain), Specialist in Business Law and Attorney graduated from Universidad Colegio Mayor de Nuestra Señora del Rosario. He has over 19 years of work experience in the private and public sectors. Former Minister of Housing, City and Territory, Minister of the Interior, and Minister of Environment and Territorial Development. And he has led high incidence and impact initiatives from the private sector.

JOSEFINA AGUDELO TRUJILLO

Business administrator, CEO of the TCC Group. During her professional career, she has been a member of the boards of directors of Leonisa S.A., Leasing Bancolombia and TCC Inversiones S.A.

LUIS FERNANDO RICO PINZÓN

He is a Civil Engineer from Universidad Javeriana, with a specialization in the International Management Program of Universidades ICESI-EAFIT.

He has served as Director of the Labor Training Institute of Universidad Javeriana and subsequently joined Interconexión Eléctrica S.A. (ISA), where he worked for 16 years, holding the following positions: Head of the Project Coordination Department, Head of the Contracts Department, Head of the Studies and Projects Department. He was CEO of ISAGEN S.A. and is currently a consultant and member of the Board of Directors of important companies in various sectors.

LUIS FERNANDO ALVAREZ JARAMILLO

Dr. of Law and Political Science, former Chairman of the Council of State and Dean of Law of Universidad Pontificia Bolivariana. He has practiced his profession as a legal and academic advisor, and from the judicial branch.





ELENA RICO VILLEGAS

Electrical Engineer and Specialist in Finance and Quality Management Systems. She has been manager of the International Electric Sector Fair, Director of the Electric Energy Cluster for 8 years and has over 40 years of experience in the Energy Sector. Control Director, who has already served on the Board of EPM.

ALBERTO ARROYAVE LEMA

He studied sociology at University of Antioquia, and is a social leader. He has been a member of the education and academic committees of several organizations in the city, including the Departmental Youth Committee, and founder of the Intercollegiate Youth Newspapers “Gente Nueva” and “Interuniversitario.” Former councilman of the municipality of Apartadó and member of the Committee for Development and Social Control of Public Services Utilities.

GABRIEL RICARDO MAYA

Lawyer from Universidad de Medellín with a specialization in Economic Law from Universidad Externado de Colombia. Member of EPM's Development and Social Control Committee. He was a member of the Board of EPM for 17 years and also served on the Boards of EMVARIAS and Centrales Eléctricas de Norte de Santander. His experience as an attorney led him to become a director of the Colombian fuel distribution union and a member of the Antioquia Inter-Union Committee.

