



- ✓ **Risk map of protection of personal data:** the map was prepared as a collective construction in workshops carried out with those responsible for each database inventoried in the organization.
- ✓ **Habeas data procedure:** it was formalized for all the interaction channels responsible for data, as required by the guidelines.
- ✓ Assistance and advice were provided to all the national affiliated companies to implement the accountability guidelines, the inventory of databases and the compliance with the baseline in this regard.

## Annual Management Report for Stakeholders

### Public Accountability

EPM assumes the process of public accountability as a commitment to transparency and openness of information with its stakeholders and the society in general. In this sense, the accountability of the Group's management, corresponding to 2015, took place on April 29 of 2016. During this event, the Group announced the progress of the main projects and the consolidation of EPM as a business group, the evolution of strategic decisions and the social, environmental and financial achievements.

The key subjects addressed during the accountability event include:

- ✓ Public utilities and sustainable human development.
- ✓ Commitment to sustainability.
- ✓ Management indicators.
- ✓ Progress in infrastructure projects.
- ✓ Financial results.
- ✓ Main challenges 2016-2019

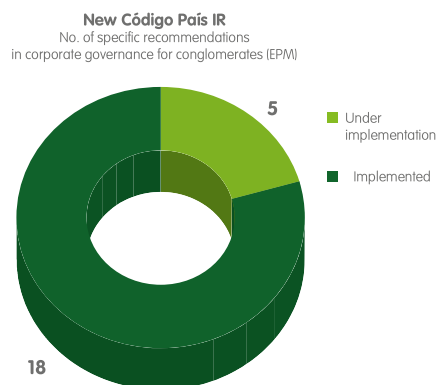
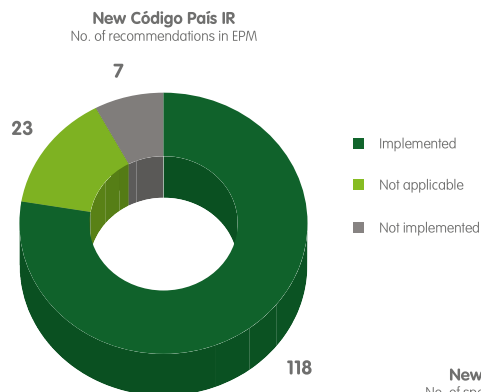
## Main Corporate Governance Metrics

### "Código País" Survey

In accordance with the regulation of the Financial Superintendency of Colombia, each year, EPM responds the Código País survey. In January, 2016, the Implementation Report (IR) of the new Código País was presented, which reports the corporate governance practices applied during January 1st and December 31st of 2015. The report shows 118 recommendations adopted, 23 not applicable and 7 not adopted. Each response is duly defended.

The new Código País has 23 recommendations associated with specific corporate governance practices for conglomerates, of which 18 have been adopted by EPM and 5 are part of an implementation plan that is expected to be achieved in 2017 with the definition of a policy of operations with engaged parties and the procedure to update the map with engaged parties.





### “Transparencia por Colombia” (Transparency for Colombia)

In the 2016 Transparencia por Colombia survey, EPM reported on the practices that the whole Group has implemented in terms of transparency concerning the components of clear rules, dialog, openness and control.

With an overall average rate of 87.5 points, EPM places itself as a company with a moderate risk level of corruption in the components of clear rules and dialog and a low risk level in the components of openness and control.

The following are the detailed scores per subcomponents:

