



## **EPM informs public opinion:**

1. EPM and the Trade Union of Professionals (SINPRO) reached an agreement on the Collective Bargaining Agreement during the direct settlement phase.
2. The Collective Labor Agreement signed between EPM and SINPRO is valid for four years and benefits a little more than 4,400 employees of the Company.
3. The parties emphasize that the negotiation, which began on February 16, 2021, took place within a framework of respect and cordiality between both negotiating committees, which allowed the agreement to be closed as a joint construction, convinced of the responsibility towards the quality of life of EPM People and the sustainability of the Company.
4. The agreement was endorsed by Mónica Ruiz Arbeláez, Deputy CEO of EPM and Olga Lucía Arango Herrera, President of the SINPRO union.

**Medellín, March 17 of 2021**