

## **Relevant information**

Medellin, September 26, 2019

The Junta Directiva de Empresas Públicas de Medellín E.S.P. approved modification of its Code of Corporate Governance, EPM and Group (Ver. <a href="https://www.epm.com.co/site/inversionistas/inversionistas/gobierno-corporativo/modelo-de-gobierno/elementos-formales">https://www.epm.com.co/site/inversionistas/inversionistas/gobierno-corporativo/modelo-de-gobierno/elementos-formales</a> ). In this new version, the Code of Corporate Governability will be contained in the same document; the latter is found in chapter 10, "Investor Relations." Additionally, the content of the titles has been updated, which now include:

Title	Title Name	Summary
4	Management - Upper Management	Provide information concerning the administrative governing body, which includes:  Name of General Manager  Duties, responsibilities, and obligations of the General Manager  First level directives reporting directly to the General Manager  Inabilities, incompatibilities, and Conflicts of Interest  Management support committees:  Remunerations and benefits  Evaluation of the General Manager
5	EPM Business Group	Information concerning the architecture of the EMP Group, expressed in its strategic plan and in the Group's design, which includes the existence of a governing body at the adminstrative level, according to EPM Upper Management, called Corporate Core. Also, expresses that each company has its governing bodies, with powers and authority defined in their respective statutes, and in line with the provisions of the matrix. This title includes the explanation:  • EPM as owner of subordinate companies  • Governing bodies of subordinate companies
6	Control structure for EMP Group	Information about inspection structure components, such as:  Inspection environment Internal Risk Management Inspection Activities Information and Communication Monitoring External inspection bodies Compliance



Title	Title Name	Summary
8	Ethical Management in the EPM Group	Context regarding the principles of action and values of the EPM Group.
10	Investor Relations	Referent context a specific to the investors
11	Operations between related parts of the EPM Group	General Context about the operations between related parts, within which is mentioned the Policy of financial information that includes the delineation of related parts. Additionally, the Government Agreement is mentioned as a mechanism for formalizing relations between the Group's companies and the framework of inabilities and incompatibilities applicable to the contract.
12	Compliance with the code, availability, validity, reforms, and dissemination.	In the previous Code, availability and duration were mentioned, but this version includes, in addition, the description of mechanisms to promote compliance with the Code and the realize reforms and dissemination of the Code.

## También se incluyen los siguientes nuevos anexos:

Appendix	Appendix name		
1	Accord n.° 58 of August 6, 1955		
3	"General Corporate Governance Framework for EPM Group"		
6	Manual for Conflicts of Interest and Decisions in the Interest of the Group		
7	Managing Board Committee Regulations		
8	Management		
9	Government Agreement		