



María Patricia Giraldo Velásquez Vice President of Employee Experience & Organizational Solutions

Systems Engineer with a master's degree in administration from the EAFIT University of Medellín.

She joined EPM in 1992 and in her career of more than 31 years, she has held different managerial positions such as head of the Customer Section in the spin-off telecommunications business, head of the Organizational Development Unit, deputy director of Human and Organizational Planning, director of Organizational Management, Manager of Human Development and Organizational Culture and currently vice president of Employee Experience and Organizational Solutions.

She is recognized for her trajectory in human talent management and organizational development, for her responsibility, commitment, and love for EPM, which is reflected not only in her professionalism, but transcends different spheres of her life, one of them the discipline and passion for physical exercise, as well as the dedication to her family, who are the pillar of their life and their daily motivation.

She has participated in the different business transformation projects of the EPM Group. His most outstanding competencies are his conscious personal leadership, generation of results aligned with the business purpose, uncertainty management, adaptability to change and willingness to work as a team to build collectively.